



FRATERNITY / SORORITY NON-HAZING COMPLIANCE & GROUP RESPONSIBILITY FORM

Updated 8/20/2020

We certify that **ALL** activities sponsored by, required by, or found to be group related to fraternity/sorority members or pledge/associate members comply with the University of Central Florida Hazing Policy (*as printed on the reverse side of this form*) and with the State of Florida Hazing Law.

We have informed our fraternity/sorority members and pledge/associate members of the UCF Hazing Policy contents. This policy will be read to our members and pledge/associate members on a semesterly basis.

We understand that failure to uphold the UCF Hazing Policy will result in referral to the University Judicial Officer for an **organizational violation** of the UCF Hazing Policy (meaning the fraternity/sorority will face charges) and/or referral to the University Judicial Officer for an **individual violation** of the UCF Hazing Policy (meaning that individuals within the fraternity/sorority who haze will face charges).

We understand that participation in any hazing activities or the failure of our organization or individual members to uphold this policy in whole or in part, may cause our **personal referral** to the University Judicial Officer if we had prior knowledge of the hazing violation and did not take the necessary steps to stop the hazing from occurring (meaning that participating in a hazing activity or knowledge of it and taking no action to stop the hazing is in effect giving your approval to haze).

Our signatures below certify that we have 1) read, understand, and agree to abide by the UCF Hazing Policy and 2) read, understand, and informed our chapter about the Principles of Registered Student Organization Responsibility.

Fraternity/Sorority Name

Signature of Chapter Advisor

Date

Signature of Chapter President

Date

Signature of Pledge/New Member Educator

Date



DEFINITION OF HAZING

(As per UCF's *The Golden Rule* and The State of Florida)

The University does not condone hazing in any form and defines hazing to include but not limited to:

(a) Hazing is any action or situation that recklessly or intentionally endangers the mental or physical health and/or safety of a student for purposes including but not limited to: initiation or admission into, or affiliation with, any organization operating under registration with the University or any student group operating with official sanction of the University.

(b) Hazing includes brutality of a physical nature such as whipping, beating, branding, forced calisthenics, exposure to the elements; forced consumption of any food, liquid, liquor, drug, or other substances; or other forced elements; or other forced activity which could adversely affect the mental or physical health or safety of the individual.

(c) Hazing includes any activity which could subject the individual to extreme mental stress such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or any other activity that could adversely affect the mental health or dignity of the individual.

(d) Hazing includes forcing, pressuring, or coercing, the student into violation of University policies or federal, state, or local law.

(e) Hazing includes soliciting a person to commit or being actively involved in the planning of any act of hazing as defined above where the act of hazing creates a substantial risk of physical injury or death to the person(s) hazed.

(f) It is not defense to an allegation of hazing that:

1. the consent of the victim had been obtained;
2. the conduct or activity that resulted in the death or injury of a person was not part of any official organizational event or otherwise sanctioned or approved by the student organization; or
3. the conduct or activity that resulted in the death or injury of a person was not done as a condition of membership into a student organization.

(g) Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

This definition applies to acts conducted on or off campus whenever such acts are deemed to constitute hazing.



PRINCIPLES OF GROUP RESPONSIBILITY

(As per UCF's *The Golden Rule*)

(a) Any registered student organization can be held responsible for its actions or the actions of a collection of its members acting together. Misconduct on the part of an individual member(s) may not automatically be sufficient to initiate the Organizational Conduct Review Process.

(b) Students may be held accountable as individuals under the Rules of Conduct for their conduct, whether the students are acting in an individual capacity or the students are acting as a member of a registered student organization.

(c) The following criteria will be used to determine if a registered student organization can be held responsible for the actions of one or more individuals when those actions result in a violation of the Organizational Rules of Conduct:

1. A violation arises out of an organization-sponsored, financed, or otherwise sanctioned activity or event, where the organization provided the context for the violation.
2. A pattern of individual violations has occurred and/or continues to occur within the organization without adequate control, response, or disciplinary action on the part of the registered student organization or its executive board members or officers.
3. The action resulting in the violation has received either the implied or overt consent of the registered student organization or any executive board members or officers of the registered student organization.
4. The registered student organization or any executive board member or officer of the registered student organization fails to report and take reasonable action against invitees/members responsible for the Organizational Rules Conduct violation.
5. The registered student organization overtly places or implicitly allows active members of the registered student organization to be in a position to act on behalf or with authority of the organization.
6. The registered student organization chooses to protect one or more individual offenders who are active members of the registered student organization from official actions.

(d) Should a reported incident occur where an organization is named as allegedly violating an Organizational Rule of Conduct, the University may hold an investigation to gather facts to help provide further context to the original complaint.