

## Greek Forum 10/17/18

1. Almost 33% of Greek chapter are under some kind of investigation
  - a. Makes outsiders wonder what this may mean
  - b. Areas that are very concerning:
    - i. Hazing
      1. It continues
      2. Different schools losing their students to hazing
      3. Parents are making an effort to publicly speaking to other parents about this, so it doesn't happen to their children
      4. #MEtoo movement
      5. More people are reporting
      6. 5 incidents right now of hazing accusations
    - ii. Drinking/Alcohol/Drugs
      1. 4 incidents of alcohol or drug
      2. Consent issues – we have to find a way to figure this out
      3. Drinking is part of the issue right now as well
2. Our Greek community took it upon themselves to have moratorium and have other cautionary measures to prevent any tragedies

## Q&A

1. How can Greek life ensure the safety of their members?
  - a. We need a conversation
  - b. Many actions can be taken
  - c. They can put limitations on activities
  - d. Ask yourselves, "What are ways to build brotherhood and sisterhood that do not include hazing?"
  - e. Leaders of chapters requesting a conversation with OFSL staff/other experts on some ideas to make a change. Working together.
2. What are some plans for expansion on Greek park?
  - a. There is an area that is identified for Greek park expansion
  - b. The area does not have power, so the university would have to develop that
  - c. UCF is certainly open to chapters and donors sponsoring this because the university does not have the funds for expansion at the moment
3. Why are we only allowed one house party per semester?
  - a. UCF hashed around this same issue the last couple semesters
  - b. We settled on 1 per semester
  - c. Agreed on the expectations that everything is subject to renegotiation
  - d. 1 party per chapter per semester, and if they go well planned (risk management, plan, no incidents, the debriefing goes well, share openly and honestly about what could have been better) the university will see that house parties as less risk and could negotiate to more.
  - e. Can we manage a party with alcohol without any major incidents?
  - f. Right now it is 1 per semester, lets have one and see how it goes
  - g. Safety of the Greek community

- h. Encourage leaders to connect with middle members so that everyone understands what the expectations are, so they don't make their own choices with that
4. Why is the student conduct hearing so long in terms of the whole process?
- a. One of the pieces that they have struggled within the office is that they are a large institution, they try to give attention to them, but they have so many cases
  - b. They owe all their processes with time and care but they are challenged where cases come in that are vague and the information is unclear, so they want to take time to inspect that to see if there is any validity in that, they also need volunteers for this to interview and investigate which is why it takes long, because they want to make sure it is done right. Is the info accurate or manufactured? All of this takes time.
  - c. Looking at the future with the volume of reports they get, what they can do is stop the investigation and go straight to the hearing, where they are not sure if the institution/organization is wrong.
  - d. They never ignore any of it, but the case load is huge
  - e. The reality is that they are passionate about our organizations because in the end they want to have the org demonstrate what they have learned from it to make us better
  - f. Another thing is that we have seen an increase in reporting from within chapters, parents, anonymously, which means they have to know the validity of the information
  - g. Student conduct wants us to report to them as well, as events occur
  - h. Any title ix violations, members with in an org will get named and it does not have any relation with osc, its with office of institutional equity, these cases have been tied for a pretty long time
5. What is the basis of the guilty till proven guilty?
- a. OSC handles this
  - b. Any time that there has been a reported violation of a UCF policy where someone's safety is at risk, that is where there will be an interim suspension, e.g. hazing (emotionally, physically, etc.)
  - c. If there is an organization who has been constantly "in trouble" they will put interim suspension in place
  - d. They do not want anyone from our community not wake up the next day because of any high-risk situation
  - e. In this process, nothing is finalized till the final hearing, so this is more like a pause, we have gone all the way through the process and no one is under permanent suspension, or sometimes the investigative process says there is not enough proof
  - f. Also, there is no time for orgs to continue without this high-risk
  - g. They do not operate under the guilty before innocent perspective
6. Why isn't there more administrative support for Greek Life?
- a. Requested that the university submitted positive stories of Greek Life
    - i. Service, Academics, other positives

- b. Working on more positive publicity, but Organizations need to tell them what positives acts they do
  - c. Orlando Sentinel asks for all Greek issues there are once a month, they are bound to release conduct information
  - d. There is a reporter who specifically requests for these reports
  - e. Recommends writing to Orlando Sentinel to write more positive stories
  - f. They are working to divide individual behavior from organizational behavior, self-reporting often lightens sanctions; encourage self-reporting – report select members that cause issues
7. What can the school do more for recruitment, especially for smaller councils?
- a. More positive publicity
  - b. Work with smaller chapter leaders to understand what their needs are and do joint recruitment
8. After organizations are placed on interim suspension, what is the school doing to help them?
- a. The organizations that are placed on suspension are designed to support the organization to come back.
  - b. 3 total organizations suspended at UCF, worked with them to discuss what they can do to assure that it does not happen again
  - c. They work with the organizations on a return plan
  - d. With interim suspension, a sanction has not been given yet, so an intervention would not be needed
  - e. Interim suspension is an emergency measurement placed on a chapter to determine whether the status would need to be changed, if it is modified or lifted it is up to the administrator in charge of the case. They limit the organization's ability to function as a chapter.
  - f. They look for chapters to reach out to ask for help as to what they can do to improve and prevent.
  - g. When organizations self-report, that is considered during the sanction process
9. Can chapters get SGA funding to be applied towards GAMMA dues?
- a. Per president, an organization has to be mutually inclusive to get SGA funding, since fraternities/sororities operate exclusively, they cannot receive funding for such activities

#### Individual Q&A

1. With the Wayward 2.0, why was the number 40% chosen regarding sponsoring a date-function event?
- a. The 40% rule is to put accountability on someone else other than the chapter that is hosting the event
  - b. It's to stop issues occurring at hosting chapter's events
  - c. Designed to protect chapter hosting event
  - d. Willing to discuss numbers, give reasoning and they will consider
2. What would you say is the best way to go about getting support for Greek Park expansion?
- a. Find who would be interested in helping to progress expansion.

- b. Contact other university offices who helped expand their own Greek Park
- 3. Once we are put on interim suspension, it feels as if they are already on suspension. It creates poor publicity within and outside of our community. It still haunts the chapters as they are questioned on what changed their status. Is there a way to set a date or a time period to have the investigation settled? Is there a way to change the process?
  - a. Not all investigations are done in one office/department, adding to the process time
  - b. Aware of the timeline concerned, will discuss as more staff is hired to work cases
  - c. If enough information is given, they can progress with a hearing; if not, they must wait until they receive more information
  - d. Suggestion: As soon as a chapter is placed on interim suspension, set up a meeting to speak with someone in the office and explain what has occurred to cause the report to be made. Encourage more communication
- 4. TOTOGS is a positive activity that we would like help with promoting. Is there a way to hold other offices accountable for not reviewing within a timely manner?
  - a. There is limited staffing and resources