UCF Greek Leadership Challenge 2009
“Building Leadership based on Values and Integrity”
Warren W. Willis Camp, Fruitland Park, FL ~ February 20-21, 2009
TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>UCF Creed</td>
<td>2</td>
</tr>
<tr>
<td>Welcome</td>
<td>3</td>
</tr>
<tr>
<td>Community at a Glance</td>
<td>4</td>
</tr>
<tr>
<td>Council Pages</td>
<td>5</td>
</tr>
<tr>
<td>Scholarship</td>
<td>10</td>
</tr>
<tr>
<td>Service &amp; Philanthropy</td>
<td>12</td>
</tr>
<tr>
<td>Leadership</td>
<td>13</td>
</tr>
<tr>
<td>Life Skills Series</td>
<td>14</td>
</tr>
<tr>
<td>Notable Accomplishments</td>
<td>15</td>
</tr>
<tr>
<td>Contributions to the Creed</td>
<td>16</td>
</tr>
<tr>
<td>Partnerships</td>
<td>18</td>
</tr>
<tr>
<td>Risk Management</td>
<td>19</td>
</tr>
<tr>
<td>Facilities</td>
<td>20</td>
</tr>
<tr>
<td>Standards of Excellence</td>
<td>21</td>
</tr>
<tr>
<td>UCF Hazing Policy</td>
<td>23</td>
</tr>
</tbody>
</table>
The UCF Creed

Integrity, scholarship, community, creativity, and excellence are the core values that guide our conduct, performance, and decisions.

**Integrity**
I will practice and defend academic and personal honesty.

**Scholarship**
I will cherish and honor learning as a fundamental purpose of my membership in the UCF community.

**Community**
I will promote an open and supportive campus environment by respecting the rights and contributions of every individual.

**Creativity**
I will use my talents to enrich the human experience.

**Excellence**
I will strive toward the highest standards of performance in any endeavor I undertake.
Welcome,

Fraternity and Sorority Life is very pleased to provide the University of Central Florida (UCF) and surrounding communities with information regarding the state of our Greek community. The mission of Fraternity and Sorority Life at the University of Central Florida is to provide a quality and safe undergraduate fraternal experience that enhances student development through the active advising of student leaders. We endeavor to provide opportunities that will create life-long bonds through the principles encompassed in our fraternal values. In addition, Fraternity and Sorority Life is committed to establishing and maintaining positive relationships and partnerships with the administration, faculty, local community, alumni, and between the various local and (inter) national Greek organizations. Students are encouraged to hold themselves and others accountable for the choices they make, and place equal emphasis on the philanthropic, educational, personal development, and social aspects of membership in a values-based Greek organization.

UCF is an outstanding University that provides many activities to enhance the educational experience both inside and outside the classroom. The campus is constantly growing and changing, and it is a very exciting time to be a student at the University! We believe one of the best ways to take advantage of the many opportunities at UCF is by becoming involved in a Greek organization. Membership in a fraternity or sorority provides a variety of new experiences and may improve your student’s academics, leadership, campus involvement, commitment to service, social opportunities, and friendships.

As the UCF community grows so does our Greek community. This document has been developed to provide insight into the Greek community and to highlight our values, the many accomplishments of its members, and more. We hope you find this document informative. At the conclusion of your review, you may visit our website for additional information or resources at www.greeklife.sdes.ucf.edu or you may contact the Fraternity and Sorority Life Office at 407.823.2072.

Warmly,

Belinda Boston
Director, Fraternity and Sorority Life
COMMUNITY AT A GLANCE

Registered Chapters on Campus

<table>
<thead>
<tr>
<th>Diversified Greek Council (DGC)</th>
<th>National Pan-Hellenic Council (NPHC)</th>
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<tbody>
<tr>
<td>Chi Upsilon Sigma (ΧΥΣ)</td>
<td>Alpha Kappa Alpha (ΑΚΑ)</td>
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<tr>
<td>Delta Epsilon Psi (ΔΕΨ) *Colony</td>
<td>Alpha Phi Alpha (ΑΦΑ)</td>
</tr>
<tr>
<td>Delta Phi Lambda (ΔΦΛ)</td>
<td>Delta Sigma Theta (ΔΣΘ)</td>
</tr>
<tr>
<td>Lambda Sigma Upsilon (ΛΣΥ)</td>
<td>Iota Phi Theta (ΙΘΘ)</td>
</tr>
<tr>
<td>Lambda Theta Alpha (ΛΘΑ)</td>
<td>Kappa Alpha Psi (ΚΑΨ)</td>
</tr>
<tr>
<td>Mu Sigma Upsilon (ΜΣΥ)</td>
<td>Omega Psi Phi (ΟΨΦ)</td>
</tr>
<tr>
<td>Pi Delta Psi (ΠΔΨ) *Colony</td>
<td>Phi Beta Sigma (ΦΒΣ)</td>
</tr>
<tr>
<td>Sigma Lambda Beta (ΣΛΒ)</td>
<td>Sigma Gamma Rho (ΣΓΡ)</td>
</tr>
<tr>
<td>Sigma Lambda Gamma (ΣΛΓ)</td>
<td>Zeta Phi Beta (ΖΦΒ)</td>
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<tr>
<th>Interfraternity Council (IFC)</th>
<th>Panhellenic Council (PC)</th>
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<tbody>
<tr>
<td>Alpha Epsilon Pi (ΑΕΠ)</td>
<td>Alpha Delta Pi (ΑΔΠ)</td>
</tr>
<tr>
<td>Alpha Tau Omega (ΑΤΩ)</td>
<td>Alpha Epsilon Phi (ΑΕΦ)</td>
</tr>
<tr>
<td>Delta Tau Delta (ΔΤΔ)</td>
<td>Alpha Xi Delta (ΑΞΔ)</td>
</tr>
<tr>
<td>Delta Upsilon (ΔΥ)</td>
<td>Chi Omega (ΧΩ)</td>
</tr>
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<td>Delta Delta Delta (ΔΔΔ)</td>
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<tr>
<td>Phi Delta Theta (ΦΔΘ)</td>
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<td>Phi Gamma Delta (FIJI)</td>
<td>Kappa Kappa Gamma (ΚΚΓ)</td>
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<tr>
<td>Lambda Chi Alpha (ΛΧΑ)</td>
<td>Kappa Delta (ΚΔ)</td>
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<td>Lambda Theta Phi (ΛΘΦ)</td>
<td>Pi Beta Phi (ΠΒΦ)</td>
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<tr>
<td>Sigma Chi (ΣΧ)</td>
<td>Zeta Tau Alpha (ΖΤΑ)</td>
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<tr>
<td>Sigma Nu (ΣΝ)</td>
<td></td>
</tr>
<tr>
<td>Sigma Pi (ΣΠ)</td>
<td></td>
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<tr>
<td>Tau Kappa Epsilon (ΤΚΕ)</td>
<td></td>
</tr>
<tr>
<td>Theta Chi (ΘΧ)</td>
<td></td>
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<tr>
<td>Zeta Beta Tau (ΖΒΤ)</td>
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</table>

| Closed or Suspended Chapters   |                                       |
| Since 2006:                    |                                       |
| Beta Theta Pi (ΒΘΠ)            |                                       |
| Pi Kappa Alpha (ΠΚΑ)           |                                       |
| Pi Kappa Phi (ΠΚΦ)             |                                       |
| Sigma Alpha Epsilon (ΣΑΕ)      |                                       |
| Sigma Phi Epsilon (ΣΦΕ)        |                                       |

Membership Statistics 2009

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Diversified Greek Council (DGC)</td>
<td>9</td>
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<tr>
<td>Interfraternity Council (IFC)</td>
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<tr>
<td>National Pan-Hellenic Council (NPHC)</td>
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<tr>
<td>Panhellenic Council (PC)</td>
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<tr>
<td><strong>Total Number of Chapters</strong></td>
<td><strong>43</strong></td>
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New Members

<table>
<thead>
<tr>
<th></th>
<th>Spring</th>
<th>Fall</th>
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<tbody>
<tr>
<td>Diversified Greek Council (DGC)</td>
<td>17</td>
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<tr>
<td>Interfraternity Council (IFC)</td>
<td>193</td>
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<tr>
<td>National Pan-Hellenic Council (NPHC)</td>
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<td>Panhellenic Council (PC)</td>
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<td>549</td>
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<tr>
<td><strong>Total New Members</strong></td>
<td><strong>257</strong></td>
<td><strong>918</strong></td>
</tr>
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All Greek Membership 2009

<table>
<thead>
<tr>
<th></th>
<th>Spring</th>
<th>Fall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversified Greek Council (DGC)</td>
<td>116</td>
<td>105</td>
</tr>
<tr>
<td>Interfraternity Council (IFC)</td>
<td>1174</td>
<td>1204</td>
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<tr>
<td>National Pan-Hellenic Council (NPHC)</td>
<td>126</td>
<td>83</td>
</tr>
<tr>
<td>Panhellenic Council (PC)</td>
<td>1350</td>
<td>1554</td>
</tr>
<tr>
<td><strong>Total Greek Membership</strong></td>
<td><strong>2,766</strong></td>
<td><strong>2,946</strong></td>
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GREEK COUNCIL

The Greek Council serves as the coordinating umbrella organization for the UCF Greek community. Voting delegates representing the four chapter affiliated councils and an at-large voting delegate work together with several Greek Council committee chairs to support and promote the UCF Greek community.

Fall semester 2009 concluded successfully for the Greek Council with the completion and implementation of several initiatives, including a new Fraternity and Sorority Life website, the highly successful annual Trick or Treat on Greek Street for children in the community, and the application, interview and selection of the new Greek Council Executive Board, serving for calendar year 2010.

Greek Council also spent the first half of the spring semester promoting their annual leadership retreat for the Greek community, known as Greek Leadership Challenge.

**Greek Leadership Challenge**

The third annual Greek Leadership Challenge occurred in February, and is an overnight off campus leadership development program. Emerging UCF Greek student leaders representing all forty-three chapters and four councils learned, networked and collaborated to make Greek Leadership Challenge a success.

Greek Leadership Challenge is a student produced and community supported initiative, with collaboration of the UCF Greek community, Student Development and Enrollment Services, Student Government Association, and Fraternity and Sorority Life Staff.

Delegates experienced group and individual challenges ranging from low energy cognitive exercises to high ropes challenge course elements over a 24 hour period. The program presented the students with the information, skills, confidence and resources that would enable them to return to their organizations as transformational leaders and implement positive change. On top of that, the students had a great time together and strong working relationships and bonds were formed.

Greek Leadership Challenge was assessed for participant satisfaction and learning outcomes. Some highlights of the assessment data revealed that students displayed very high rates of collaborative behaviors, such as connecting and communicating with their peers, as well as finding common ground and synchronizing their actions with others. On the high ropes challenge course, the students also displayed very high rates of problem solving, helping others, overcoming fear, respecting others, being responsible and having safe fun.
DIVERSIFIED GREEK COUNCIL

It is the mission of the Diversified Greek Council to promote unity, communication, and cooperation among its member organizations and all Greek Letter organizations, promote scholastic achievement and provide assistance to the community.

The Diversified Greek Council, founded in 1999 is composed of the following nine organizations:

Chi Upsilon Sigma, Delta Epsilon Psi, Delta Phi Lambda, Lambda Sigma Upsilon, Lambda Theta Alpha, Mu Sigma Upsilon, Pi Delta Psi, Sigma Lambda Beta, and Sigma Lambda Gamma

DGC accomplishments for 2009 include:

- Meet the Greeks was held in the fall and spring of 2009 calendar year.
- Lambda Sigma Upsilon officially joined the Diversified Greek Council as voting members in fall 2008.
- DGC Risk Management Newsletter distributed to each member and alumni of the DGC Council.
- DGC Week: Themed TV Guide, Events including: DGC Car Wash rose over $100, Field Day BBQ at Lake Claire, So You Think You Can Stroll Yard show, Greek Forum Panel discussing Greek Council differences, and Risk Management Workshop on various substance abuse.
- Chi Upsilon Sigma became official voting members of the Council in spring 2009.
- Delta Phi Lambda became recognized by their National Headquarters as the Epsilon Chapter in spring 2009.
- Lambda Theta Alpha, Beta Theta chapter celebrated their 10th year anniversary and was recognized as chapter of the year by their National Headquarters.
- DGC has extended an invitation to Delta Epsilon Psi to join the Diversified Greek Council in spring 2009.
- DGC members contributed a total of hours of Community Service to various charity organizations.
INTERFRATERNITY COUNCIL

The mission of the Interfraternity Council at the University of Central Florida is to provide a governing body to the undergraduate fraternity chapters and their members. We are there to provide service opportunities and leadership and development programming to all undergraduate fraternity men. We are focused on communicating all prevalent information and ideas to our chapter while making qualified suggestions for the better of fraternities at our institution. We inspire positive change to promote the betterment of our Greek community and of Greek life as a whole.

The Interfraternity Council at UCF is comprised of 15 diverse organizations.

IFC Accomplishments for 2009:

- Two Fraternities receiving their National Chapter of the Year awards, Sigma Nu and Theta Chi
- The Council became a member of the East Orlando Chamber of Commerce
- Hosted over 500 students for College Discovery Day with other university entities
- Has an active Junior Interfraternity Council (JIFC)
- Hosted “Recruitment without Risk” with UCF’s head football coach George O’Leary to provide smart alternatives to recruiting new members
- Hosted a successful IFC Service Day to benefit Volunteer UCF
- Theta Chi Fraternity was granted one of the vacant on-campus houses
- Hosted/participated in a number of Haiti Relief efforts and has raised over $700
- The Council is currently open for expansion
The stated purpose and mission of the organization is to have “Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.”

NPHC Greek Expo: Is a presentation of the member organizations of the NPHC Council, also referred to as the Divine 9. Expo is designed to allows the community to gain insight into the organizations and learn about their involvement within UCF and the community

- Actively participated in the all- Greek Leadership Challenge
- Participated and hosted events to help goods and money for the Haiti Relief Efforts.

Community Service Projects:
- New Image Youth Center
- March of Dimes
- Orlando Downtown Coalition for the Homeless
- American Heart Association
- Campaigning for Blood Donation
- Knights Give Back- Clean up Camp Thunderbird
- Mustard Seed Foundation Clothing Drive

Recognition - Greek Awards
- NPHC Chapter of the Year: Delta Sigma Theta Sorority, Inc.
- Most Improved Sorority GPA: Sigma Gamma Rho Sorority, Inc
- UCF’s Above Average GPA: Alpha Kappa Alpha Sorority, Inc., Sigma Gamma Rho Sorority, Inc.

Individual Awards: President Leadership Council Winners- Marcus Sanderline and Ruth Columbe
Programming
For 2009-2010, the Panhellenic Council continued to enhance their programming efforts in various capacities. First, Panhellenic held their annual “Panhellenic Pride Week” where chapters participated in a PANpal social activity, brought in well known speaker Kevin Snyder from CAMPUSPEAK, and had a beauty night to conclude the week. Second, Panhellenic continued to advocate for academic growth with their sponsorship of Greek Student Success, a program designed to give current members academic assistance and career development advice. Next, Panhellenic took the campus by storm with “Operation Cookie Bake” in which over 200 cookies were delivered across campus to show Panhellenic’s appreciation and endless support to various faculty and staff members at UCF. Finally, Panhellenic worked hard to educate their peers and participate in service initiatives with their participation in the Florida Blood Drive, Walk for The Cure, as well as hosting sexual health speaker Cathy Robinson-Pickett who spoke on HIV/AIDS.

National Panhellenic Conference (NPC)
In the spirit of the National Panhellenic Conference, UCF continued to show their support in two ways. First, twenty-five UCF sorority members traveled to Atlanta, Georgia for the annual Southeastern Panhellenic Conference (SEPC) to learn more about various educational topics including leadership development, marketing, conflict resolution, academic achievement, recruitment, extension and risk management. A particular spotlight was shined on Sareena Helton, the past Panhellenic President who was one of six undergraduate women selected to serve on the SEPC staff for the duration of the conference.

Second, Panhellenic participated in NPC’s International Badge Day on March 1st promoting diversity and sisterhood. Panhellenic held a progressive dinner in which women were able to visit various chapter houses, eat a vast array of food, and bond with women from different chapters. As a whole, the event was a huge success and Panhellenic plans to put on the event next year.

Recruitment
This past year 775 women registered for formal recruitment, 728 showed up to the first day of recruitment and 600 women ended up finding a home with a sorority by the end of recruitment week. With that being said, Panhellenic recruitment was a great success and chapters welcomed between 59 and 71 new members to their organization.
**SCHOLARSHIP**

**Spring 2009 GPA's**

<table>
<thead>
<tr>
<th>2.25</th>
<th>2.5</th>
<th>2.75</th>
<th>3</th>
<th>3.25</th>
<th>3.5</th>
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<tbody>
<tr>
<td>UCF Average</td>
<td>UCF Greek Average</td>
<td>UCF Men's Average</td>
<td>UCF Fraternity Average</td>
<td>UCF Women's Average</td>
<td>UCF Sorority Average</td>
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**Fall 2009 GPA's**

<table>
<thead>
<tr>
<th>2.25</th>
<th>2.5</th>
<th>2.75</th>
<th>3</th>
<th>3.25</th>
<th>3.5</th>
</tr>
</thead>
<tbody>
<tr>
<td>UCF Average</td>
<td>UCF Greek Average</td>
<td>UCF Men's Average</td>
<td>UCF Fraternity Average</td>
<td>UCF Women's Average</td>
<td>UCF Sorority Average</td>
</tr>
</tbody>
</table>

**Highest Chapter GPA by Council**

Spring and Fall Average

- **Diversified Greek Council (DGC)**
  - Mu Sigma Upsilon 3.21

- **Interfraternity Council (IFC)**
  - Sigma Nu 3.02

- **National Pan-Hellenic Council (NPHC)**
  - Alpha Kappa Alpha 3.15

- **Panhellenic Council (PC)**
  - Alpha Epsilon Phi 3.22
SCHOLARSHIP

2009 Spring Average Council GPA's

2009 Fall Average Council GPA's

2009 Average Council GPA's
SERVICE & PHILANTHROPY

Fraternities and Sororities assist the community by providing hours of service, fundraising, and assistance to various charities, and service organizations. During spring and fall of 2009, members of the UCF Greek community continued to demonstrate their commitment to community service and philanthropy by raising $132,931 and donating 48,603 hours of community service and 116,683 pounds of food. Various philanthropic causes included, but were not limited to:

Service Sites

Trick or Treat on Greek Street (TOTOGS)
Trick or Treat on Greek Street provides a safe Trick-or-Treating environment for the children of UCF faculty, staff and students, and local Orlando kids and their families. The event takes place on Greek Street at UCF. Student organizations, fraternities and sororities; team up and work together to plan activities for the children. The families and local alumni enjoy visiting the Halloween activities of each team. Through team fundraising activities, t-shirt sales, and business sponsors, TOTOGS will raise funds the Boys & Girls Club of Central Florida.

Knight-Thon
Knight-Thon is the University of Central Florida’s Dance Marathon that benefits the Greater Orlando Children’s Miracle Network. In the University’s largest student-run philanthropy, students unite and raise money year round for this great cause. In 2009 Greek organizations have raised over $14,902 in support of our local children’s hospitals.

<table>
<thead>
<tr>
<th>Community Service Hours by Council</th>
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<tbody>
<tr>
<td>Diversified Greek Council (DGC): 2,518</td>
</tr>
<tr>
<td>(9 Chapters represented)</td>
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<tr>
<td>Interfraternity Council (IFC): 21,783</td>
</tr>
<tr>
<td>(15 Chapters represented)</td>
</tr>
<tr>
<td>National Pan-Hellenic Council (NPHC): 1,734</td>
</tr>
<tr>
<td>(9 chapters represented)</td>
</tr>
<tr>
<td>Panhellenic Council (PC): 22,568</td>
</tr>
<tr>
<td>(10 Chapters represented)</td>
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</table>
LEADERSHIP

Fraternity and Sorority Life coordinates and collaborates with five governing councils to produce leadership development opportunities for members of the Greek community. During 2009 these leadership development opportunities included:

- Greek Leadership Challenge—two day retreat for chapter presidents, five council executive board officers, and one additional member of each chapter. Over 120 Greek student leaders participated
- Southeastern Panhellenic Conference for Panhellenic Council women over 35 women attended
- National Pan-Hellenic Council Statewide Drive-in Conference over 75 students participated
- Greek Student Success – Partnership with SARC, FYAE, and Sophomore Year Center
- Self Discovery Knights – Partnership with the Counseling Center for Life Skills Series
- Greek Position Strengthening, Training for Chapter Officers with at 90% participation from the Greek community

Greek Awards
The Annual Greek Awards banquet is held to honor those councils and chapters who excel throughout the year in scholarship, leadership, community service, diversity, and chapter management.

The 2009 Greek Award winners include:

**Chapter of the Year**
Diversified Greek Council (DGC): Mu Sigma Upsilon
Interfraternity Council (IFC): Sigma Nu
National Pan-Hellenic Council (NPHC): Delta Sigma Theta
Panhellenic Council (PC): Kappa Alpha Theta

**Outstanding Grade Point Average**
Fraternity: Sigma Nu
Sorority: Alpha Epsilon Phi

**Outstanding New Member Program:** Sigma Lambda Beta

**Outstanding Community Service Award:** Pi Delta Psi

**Outstanding Risk Management Award:** Chi Omega

**Diversity Initiatives Programming Awards:** Chi Upsilon Sigma
The mission of the Fraternity and Sorority Life, Life Skills Series is to promote education, growth, maturity, and unity from within. This series is designed to enhance Greek members’ ability to be more efficient leaders and equip them with tools necessary to lead in a global society.

This series is designed to help enhance leadership skills that Greek Students utilize on a daily basis. It is our hope that students who participate in the series will begin to see how current skills can become transferable skills upon graduation. The Life Skills Series support the 6 values of Fraternity and Sorority Life and the UCF Creed!

Greek Communities across the country are working towards being “values based” communities. At UCF our vision is one that promotes an inclusive environment committed to academic excellence, community engagement, personal and leadership development in a safe and supportive environment.

**September 15, 2009 - Hazing Workshop**
This was an extensive discussion about the effects and legal consequences of hazing with Stephanie Spies from the Alcohol and Other Drugs Office.

**October 15, 2009 – Alcohol and Drugs Presentation**
A partnership with the Alcohol and Other Drugs office to educate Greeks on how to make low-risk, responsible choices that will create a healthy environment for students to study and work.

**November 10, 2009 – Finance Presentation**
With the current economic crisis, the UCF Credit Union provided tips on how to save during these difficult financial times, and also gave an in-depth explanation on debt management, financial organization, and wealth building.

**March 30, 2010 – Building Self Esteem**
Self Esteem may affect your happiness and enables you to have the right attitude to succeed. Teaming up with the Counseling Center, students re-evaluate their self worth during the session It’s All in the Attitude, Building Self Esteem.

**April 15, 2010 – Brotherhood and Sisterhood**
In order to support the university’s goal #4 of becoming more inclusive and diverse, F&SL invited Scott Turner Schofield to speak on how acceptance and inclusion can truly strengthen a brotherhood or sisterhood within our Greek community.
The Order of Pegasus is the most prestigious student award given by the university. The award commemorates outstanding academic achievement, university involvement, leadership and community service for undergraduates and graduate students. This year, members of our Greek community were chosen for this great honor: Samantha Gil of Pi Beta Phi, Demetrius Frazier of Theta Chi, Blake Van Brunt Jr. of Alpha Tau Omega, and Greg Austin of Alpha Phi Alpha Fraternity Inc.

President’s Leadership Council
The President’s Leadership Council is comprised of students selected for their excellence in leadership, scholarship, and service to the university and the Orlando community. Chosen by a committee of faculty, staff, and students, the members of the council serve as ambassadors for the university and President Hitt’s office. The recipients from the Greek community include: Ann-Marie Appiah - Delta Sigma Theta, Anthony Battaglia - Tau Kappa Epsilon, Celeste Brown - Alpha Kappa Alpha, Katie Dobosz - Pi Beta Phi, Laura Farina - Pi Beta Phi, Collier Faubion - Sigma Nu, Sareena Helton - Kappa Kappa Gamma, Kearstin Kelley - Alpha Delta Pi, Stephanie Koffler - Alpha Delta Pi, Ashley Kohrt - Alpha Delta Pi, Michelle Messina - Alpha Delta Pi, Michael Newman - Alpha Epsilon Pi, Tavia Record - Alpha Kappa Alpha, Vincent Rossi - Kappa Sigma, Kyle Simpson - Beta Theta Pi, Adam Tulp - Sigma Nu, Marcus Williams - Sigma Nu

Student Government Association
Student Government is an integral part of student advocacy at UCF and many leaders of SGA are members of the Greek community including Cabinet Members: Andrick Lewis - Beta Theta Pi, Seth Halperin - Alpha Epsilon Pi, Regina Gorman - Alpha Epsilon Phi, Aileen Garcia - Delta Delta Delta, Joey Femia - Beta Theta Pi, Stephanie Koffler - Alpha Delta Pi, Sherri-Ann Grant Clarke - Delta Sigma Theta, Matthew Smith - Alpha Epsilon Pi, Steven Harowitz - Sigma Nu, Keal Blache - Sigma Pi, Kyle Simpson - Beta Theta Pi, Taylor Lochrane - Alpha Tau Omega, Tracy Wilk - Alpha Epsilon Phi, Seth Green - Lambda Chi Alpha, Adam Brock - Alpha Epsilon Pi. SGA Senate Members are: Marla Spector - Alpha Epsilon Phi, Josh Miller - Alpha Epsilon Pi, Michael Weiss - Sigma Chi, Sarah Bishop - Delta Delta Delta, Sam Friefeld - Zeta Tau Alpha, Jean-Pierre Gilbert - Alpha Tau Omega, Alan Hardman - Phi Delta Theta, Samantha Needlemen - Alpha Delta Pi, Katie Celano - Delta Delta Delta, David Comolli - Tau Kappa Epsilon, Alyson Lipensky - Alpha Delta Pi, Caitie Shields - Pi Beta Phi, Christopher Cates - Sigma Pi, Drew Pope - Beta Theta Pi, Nick Gurney - Phi Delta Theta, Gary Adams - Theta Chi, Erica Desanti - Pi Beta Phi, Jerome Pozin - Lambda Chi Alpha, Fernando Gonzalez - Theta Chi, Daralys Lopez - Pi Beta Phi, Venessa Jacobs - Delta Delta Delta, Megan Dennis - Delta Delta Delta, Jordan Land - Delta Delta Delta, Jaymi Kaplan - Alpha Epsilon Phi, Andreu Szempurc - Beta Theta Pi, Jasmine Rodriguez - Chi Omega, Kevin Wolkenfeld - Alpha Epsilon Pi, Jeff Popluder - Lambda Chi Alpha, Eric Katz - Alpha Epsilon Pi, David Lawson - Delta Upsilon. The Justice members are: Matthew McCann - Alpha Tau Omega, Anthony Battaglia - Tau Kappa Epsilon, Shane Meckler - Beta Theta Pi, Michelle Messina - Alpha Delta Pi, Ashley Johns - Zeta Phi Beta

LEAD Scholars
The LEAD Scholars Program is a UCF program that recruits, “First-time in College,” students with a strong academic, leadership and community service background during their high school careers. LEAD Scholars are committed to academic excellence and learning about leadership in the classroom. By the end of the program each student will have completed eight credit hours of elective credit in leadership classes, and served thousands of hours of community service each year. In the year 2009, 100 of the 620 students in the LEAD Scholars program were affiliated with Greek organizations.

Burnett Honors College
University Honors (UH) is a four-year program of study offered to the top 10% of the incoming freshman class, involving Honors coursework in the University’s General Education Program and upper-division courses, which include core courses for specific majors and interdisciplinary seminars. University Honors students must maintain a minimum 3.2 UCF cumulative GPA, as well as a minimum 3.0 Honors GPA to remain in good standing. Currently 124 of the 1,476 students in Burnett Honors College are affiliated with Greek organizations. That is roughly 8.5% of the Honor’s program population.
**Student Contributions to UCF Creed**

**Integrity: I will practice and defend academic and personal honesty.**
- Students and staff are currently planning the Greek Leadership Challenge, which is designed to bring Greek Leaders across campus together; to address current topics within the Greek community from risk management, leadership development, and Greek unity. The leadership experience is also designed to address Greek vs. non-Greek stereotypes.
- All Greek Presidents and Advisors attended an Office of Student Conduct meeting to review the Principles of Group Responsibility and the UCF Golden Rule.

**Scholarship: I will cherish and honor learning as a fundamental purpose of my membership in the UCF community.**
- Greek students consistently achieve higher GPA’s as compared to non-Greek students at the university. The all Greek GPA is currently 2.977 and the all undergraduate GPA at UCF is 2.916.
- UCF Greek community has had over 4,500 Greek students graduate, since we began tracking in 2002.
- From the beginning of fall 2009 to the conclusion of spring 2009 we graduated 579 Greek students.
- The Greek Community offers an educational series entitled, Greek Student Success, which provides hands-on-training in the areas of academic support, tutoring services, resume building, dressing for success, networking 101, and more.
- Each chapter offers study hall sessions through the Student Academic Success program (SARC), UCF Library, or in their chapter house libraries.

**Community: I will promote an open and supportive campus environment by respecting the rights and contributions of every individual.**
- Four out of eleven Mr. UCF contestants were members of the Greek community. The current reigning Mr. UCF is a member of the Greek community.
- Six of the Homecoming Court Candidates were members of the Greek community. The current Homecoming King and Queen are members of the UCF Greek community.
- Panhellenic Council collected and donated over 5,500 school supplies which included varying items such as book bags, notebooks, packs of pencils, crayons, glue, markers, rulers, folders, and much more.
- The Interfraternity Council and National Pan-Hellenic Council sponsored a Greek BBQ to raise funds for the Haiti Relief efforts, and they also collected toiletries and baby supplies.
- Greek Students participated in Knight Thon (Children’s Miracle Network) and helped to raised over $15,000 to benefit St. Jude and Shan’s Hospitals.
- Fraternity and Sorority Life increased our social responsibility education in the area of Humanitarianism, and we stress:
  - Understanding the importance of service to others
  - Participating community service
  - Seeing the connection between self and others
  - Challenging appropriate use of stereotypes
  - 80% of leadership positions throughout the university are held by Greek Student Leaders (SGA, Lead Scholars, Honors College, O-Team, OSI, MSC, etc.)
  - All Greek organizations have a UCF faculty advisor
  - Panhellenic Council sponsors a Faculty Appreciation Day, on which they celebrated various faculty members around campus.
  - Panhellenic Council also sponsors an event called Operation Cookie Bake, where they provided cookies and baked goods to local public service agencies (Police, Firefighters, custodial workers, etc.)
Creativity: *I will use my talents to enrich the human experience.*

- Greek Students actively participated in National Hazing Prevention Week, were they education potential new members, the campus community, and current Greeks on the dangers of hazing and on warning signs.
- Greek Council created the Greek Guide to Tailgating, and presented it at chapter meetings prior to the start of football season.
- Phi Beta Sigma Fraternity is currently the reigning Step Show champions for the Southeastern region of the United States.
- The National Pan-Hellenic Council hosts the largest Step Show in the state of Florida with over 5000 attendee’s.
- Greek Week helps to sponsor Greek wide Talent show call Greek Sing.

Excellence: *I will strive toward the highest standards of performance in any endeavor I undertake.*

- Interfraternity Council sponsored 15 service men (firemen, policemen, and veterans) to the attend the UCF vs. Marshall Football game.
- The various Greek Councils are actively discussing the expansion of the UCF Greek community.
- Risk management and social responsibility is not a new area to the Greek community. Fraternity and Sorority Life incorporates risk management education into everything we do. Fraternity and Sorority Life has succeeded in our goal to recognize risk management as a forethought rather than an afterthought. We have many expectations in our internal and university policies that address appropriate behaviors and what we define as risk management. We have also worked to create a safe and welcoming office space where students who are concerned about particular situation or matter are always welcome and an encouraged to ask for assistance. The Office maintain a positive working relationship with headquarters and national offices, and we keep our Greek community informed on issues of risk that occur within the UCF and surrounding communities. We’ve worked to take away the secrecy and create a more open dialogue regarding risk management issues that exist within the community and have all taken an active role in addressing the issues.
- The Greek community completes a document called, Standards of Excellence, which was created to gage the health of our Greek community. The document serves as a yearly report card for Greek organizations and Headquarters.
PARTNERSHIPS

Partnerships Development is an integral part of providing a holistic learning experience to members of the UCF Greek community. Student Development and Enrollment Services supports Horizontal Teams: which are workgroups from across the division who work together towards accomplishing specific learning outcomes. Fraternity and Sorority Life is proud to list all the Units and Offices across the university we have worked closely with to help support Greek Life and student growth and development at the University of Central Florida. We look forward to strengthening our working relationships in the future!

- Academic Advising
- Alcohol and Other Drugs
- Black Faculty and Staff Association
- Camp Warren Willis
- Career Services
- Counseling Center
- Florida’s Blood Centers
- Housing and Residence Life
- Multicultural Academic and Support Services
- Office of Diversity Initiatives
- Office of First Year Experience
- Office of Student Involvement
- Recreation and Wellness Center
- Student Academic Resource Center
- Student Conduct
- Student Government Association
- Student Union
- UCF Athletics
- UCF Police Department
- Victim Services
**RISK MANAGEMENT**

**Greeks Advocating Mature Management of Alcohol (GAMMA)**

GAMMA is currently made up of a group of students identified as risk managers by their respective Greek councils. GAMMA meets bi-weekly to discuss harms reduction in the Greek community and has a budget for programming. In 2009, GAMMA put together safe spring break kits that were distributed to each fraternity and sorority organization on campus. The spring break kits were such a success that they were also done in 2010.

**National Hazing Prevention Week (NHPW)**

For National Hazing Prevention Week, fraternities and sororities participated in a campus campaign to unit together against hazing. All members of the community signed a banner stating, “UCF Greek Community United Against Hazing.” The banner is still hanging outside the Fraternity and Sorority Life office in our student union. We have an active and open hazing hotline, were any individual, internal or external, to the university can report possible instances of hazing to the appropriate sources. We continue to maintain a positive working relationship with various departments at the university who actively work to educate UCF student about risk management, education, and risk reduction.

**Risk Management: Re-Focused**

During the 2009-2010 academic year, risk management continued to be an area that steadily progressed in regards to education and reducing risks within the fraternity & sorority life community. Along with GAMMA and NHPW, risk management played a larger role in the Greek Leadership Challenge (GLC) with a viewing of the documentary HAZE as well as follow up discussions at GLC and on-campus. Furthermore, officer training sessions provided by F&SL helped chapter officers better understand risk management policies and procedures, Student Conduct’s role in judicial matters and alcohol education.

To infuse a greater focus on risk management issues, the Fraternity & Sorority Life office has formulated a risk management series to be unveiled in the fall 2010. This series will focus on the risk management issues that continue to plague the fraternity and sorority community at UCF. Topics for the series will include hazing, sexual assault, drug abuse, body image/eating disorders, bystander behavior, sexual promiscuity, and the correct management of alcohol.

**Training for Intervention Procedures (TIPS)**

In partnership with the Alcohol and Other Drug Office, students were able to be TIPS trained during the chapter officer workshops. The two hour training session is designed to give students the skills necessary to intervene in situations where alcohol is being misused. After successful completion of the program, students were able to become TIPS certified.

**Risk Management Programming**

Eighty-five percent of the Greek chapters participated in at least one risk management program during 2009 calendar year that was attended by at minimum 3/4 of their membership. Risk management programs included presentations from Victim Services, UCF Police Department, the Alcohol and Other Drug Office, Student Conduct, the SGA Judicial Branch, Mothers Against Drunk Driving, the Narcotic Overdose Prevention & Education Task Force, the UCF Counseling Center, and Fraternity and Sorority Life Staff.
The major highlight this year was the purchase, renovation and successful opening of two former fraternity houses in Greek Park. The opening of these houses provided an additional 80 on-campus bed spaces (42 and 38) as well as support for the fraternity/sorority community.

The Department of Housing and Residence Life purchased these two facilities for $2,940,644. Both houses were renovated for an additional $1,376,813, which included retrofitting the houses with fire sprinklers and upgraded fire alarm system, new HVAC, drywall, paint, kitchen equipment, windows, flooring and bedroom furniture. A selection process occurred in spring 2009. Two organizations were selected to rent the houses and both facilities opened in August of 2009. In addition, any future fraternity/sorority houses that are constructed on-campus will be owned, staffed, and managed by the university.

Eleven (11) fraternity and sorority houses are located on the university’s main campus. These facilities provide 373 bed spaces, nearly 500 parking spaces and programming space for over 1,500 students who have membership in these organizations. Of the eleven (11) houses, nine (9) are privately owned facilities operated by an alumni house corporation. Two (2) houses are owned and managed by the university. Each fraternity or sorority house has a chapter room or multipurpose room in which to have meetings, host receptions, etc. Most houses have a library for quiet study, a kitchen, guest bathrooms, a lounge area (TV or game room) and small meeting rooms. The houses are equipped with internet access. In addition, five (5) fraternities have houses off-campus with one (1) of those fraternities having a section of Pegasus Landing, a university affiliated housing facility.

<table>
<thead>
<tr>
<th>On-Campus Facility Information</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Chapter Houses</td>
<td>11</td>
</tr>
<tr>
<td>Fraternities</td>
<td>4</td>
</tr>
<tr>
<td>Sororities</td>
<td>7</td>
</tr>
<tr>
<td>Total Number of On-Campus Fraternity/Sorority Beds</td>
<td>373</td>
</tr>
<tr>
<td>Number of On-campus Fraternity Beds</td>
<td>126</td>
</tr>
<tr>
<td>Avg. Fraternity House Occupancy</td>
<td>31</td>
</tr>
<tr>
<td>Number of On-Campus Sorority Beds</td>
<td>247</td>
</tr>
<tr>
<td>Avg. Sorority House Occupancy</td>
<td>35</td>
</tr>
<tr>
<td>Fall 2009 Occupancy Rate for all Greek Park Houses</td>
<td>99.45%</td>
</tr>
<tr>
<td>Avg. Greek Park Room Rental Rate Per Semester</td>
<td>$2,026</td>
</tr>
<tr>
<td>Avg. Fraternity House Room Rental Rate Per Semester</td>
<td>$1,907</td>
</tr>
<tr>
<td>Avg. Sorority House Room Rental Rate Per Semester</td>
<td>$2,093</td>
</tr>
</tbody>
</table>
STANDARDS OF EXCELLENCE

The Standards of Excellence were designed with several goals in mind including improving scholastic and academic achievement within our chapters, increase social responsibility among all members of the Greek community, increase community service and engagement with campus and local communities, increase the unity and enrich the diversity of the Greek community, and enhance student involvement on campus.

The Standards of Excellence (SOE) were completed by 41 Greek organizations at UCF. The SOE review provides a snapshot overview of the Greek community and how one chapter compares to another. The SOE also helps to create priority areas for Fraternity and Sorority Life to focus on when planning future programs or educational opportunities while also providing a guide for individual chapter goals and improvements.

Fraternity and Sorority Life is delighted to provide an update regarding our Standards of Excellence for the 2009 year. Our standards run from January to December for the 2009 calendar year. This process is based on national standards for collecting data for the Greek community. Within the document you will see sections that read Exceeds Standards, Meets Standards, and Below Standards. The point values are broken down in the following way:

- Below Standards = 0 to 944 pts
- Meets Standards = 945 to 1214 pts
- Exceeds Standards = 1215 to 1350 pts

The total points possible for this year’s Standard of Excellence were 1350. Chapters ranking above the score of 1214 are considered above average and are meeting or exceeding expectations. Chapters ranking between the scores of 945 to 1214 are considered average and are meeting most of the requirements set by the Standards. As a point of clarification the “All Greek Average” is 1127 which equals about 84% of the chapters. Chapters below the score of 945 are considered below average and not meeting minimal requirements/expectations.

Requirements for the Standards packets have been incorporated into our daily operations and language of the office. In additions we have also incorporated the UCF Creed into the language for the 2009 Standard of Excellence Packets. The Standards have been discussed and reviewed with chapter presidents, Greek advisors, with (inter)/national headquarters and traveling consultants when requested. This year is our third year for utilizing the Standard of Excellence data to help track the health of our Greek community.

Fraternity and Sorority Life staff is constantly working with chapter executive boards and advisors to make suggestions, recommendations and provide tips to help individual chapters improve their scores. More importantly we work with chapters to help increase the functionality and management of their chapter. Each chapter received a detailed assessment with their final score card, and they received a list of suggested areas to focus on for the next Standard of Excellence score card.
STANDARDS OF EXCELLENCE

Sorority Rankings Standards of Excellence 2009
Total Possible Point Score 1350

- **EXCEEDS STANDARDS 1215-1350**
  - 1350
  - 1318
  - 1306
  - 1295
  - 1293
  - 1293
  - 1285
  - 1255
  - 1248
  - 1215
- **MEETS STANDARDS 945-1214**
  - 1214
  - 1207
  - 1173
  - 1165
  - 1160
  - 1159
  - 1135
  - 1125
- **GREEK AVERAGE 1127**
  - 1127
  - 1125
  - 1118
  - 1088
  - 1080

Fraternity Rankings Standards of Excellence 2009
Total Possible Score 1350

- **EXCEEDS STANDARDS 1215-1350**
  - 1350
  - 1214
  - 1210
  - 1210
  - 1175
  - 1150
  - 1150
  - 1140
  - 1140
  - 1140
  - 1127
- **MEETS STANDARDS 945-1214**
  - 1214
  - 1210
  - 1210
  - 1175
  - 1150
  - 1150
  - 1140
  - 1140
  - 1140
  - 1140
  - 1127
  - 1125
  - 1110
  - 1070
  - 1065
  - 1065
  - 1058
  - 1040
  - 1035
  - 1015
  - 1010
  - 1005
  - 981
  - 971
  - 960
- **GREEK AVERAGE 1127**
  - 1127
  - 1125
  - 1110
  - 1070
  - 1065
  - 1065
  - 1058
  - 1040
  - 1035
  - 1015
  - 1010
  - 1005
  - 981
  - 971
  - 960
  - 944
- **BELOW STANDARDS 0-944**
  - 944
  - 900
  - 873
DEFINITION OF HAZING

(As per UCF’s *The Golden Rule* and the State of Florida.)

The University does not condone hazing in any form and defines hazing to include but not limited to:

a. Any action or situation which recklessly or intentionally endangers the mental or physical health and/or safety of a student for the purpose of initiation or admission into, or association with, any organization operating under registration with the University.

b. Brutality of a physical nature such as whipping, beating, branding, forced calisthenics, exposure to the elements; forced consumption of any food, liquor, drug, or other substances; or other forced elements; or other forced activity which could adversely affect the mental or physical health or safety of the individual.

c. Any activity that could subject the individual to mental or physical stress such as sleep deprivation, forced exclusion from social contact, forced contact which could result in embarrassment, or any other activity that could adversely affect the mental or physical health or dignity of the individual.

d. Forcing or requiring the violation of University policies, federal, state, or local law.

e. Any activity, as described above, upon which the initiation or admission into or association with a University organization may be directly or indirectly conditioned, shall be presumed to be a "forced" activity, the willingness of an individual to participate in such an activity notwithstanding.

This definition applies to acts conducted on or off campus whenever such acts are deemed to constitute hazing.

REPORT HAZING: anti-hazing@mail.ucf.edu
or call the
Safe / Hazing Reporting Hotline: 407-823-4518